

**Minutes of the Meeting of the
Board of University and School Lands
November 22, 2017**

The November 22, 2017 special meeting of the Board of University and School Lands was called to order at 2:05 PM in the Governor's Conference of the State Capitol by Chairman Doug Burgum.

Members Present:

Doug Burgum	Governor (via telephone)
Alvin A. Jaeger	Secretary of State
Wayne Stenehjem	Attorney General
Kelly Schmidt	State Treasurer
Kirsten Baesler	Superintendent of Public Instruction (via telephone)

Department of Trust Lands Personnel present:

Linda Fisher	Deputy Commissioner
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Guests in Attendance:

Leslie Bakken Oliver	Governor's Legal Counsel (Via telephone)
Pam Sharp	Director, Office of Management and Budget (via telephone)
Hope Hogan	Assistant Attorney General
Mike Nowatski	Governor's Office

Land Commissioner Compensation, Transition Plan and Next Steps.

Motion: The appointment of Commissioner Jodi Smith be effective November 27, 2017. Further, that employment of Lance Gaebe be continued through December 6, 2017 and that he be provided a severance package equal to three months' salary plus the value of three months of State health insurance benefits.

Action Record	Motion	Second	Aye	Nay	Absent
Secretary Jaeger		X	X		
Superintendent Baesler					X
Treasurer Schmidt			X		
Attorney General Stenehjem	X		X		
Governor Burgum			X		

Based upon research of compensation for department heads of comparable North Dakota state agencies, Office of Management and Budget Director, Pam Sharp recommended an annually salary of \$130,000 for the newly appointed commissioner. Superintendent Baesler joined the meeting during this discussion.

Motion: The salary for Commissioner Jodi Smith be set at \$124,000 annually with a review and possible salary increase at the completion of six months of employment.

Action Record	Motion	Second	Aye	Nay	Absent
Secretary Jaeger		X	X		
Superintendent Baesler			X		
Treasurer Schmidt				X	
Attorney General Stenehjem	X		X		
Governor Burgum				X	

A D J O U R N

There being no further business, the meeting was adjourned at 2:30 PM.

Doug Burgum, Chairman
Board of University and School Lands

Linda Fisher, Secretary
Board of University and School Lands